

# Pathways to Farming Application form

\*\*If you need help filling out your application or need access to a computer or internet, please reach out to [unityfarmidx@gmail.com](mailto:unityfarmidx@gmail.com) and we will work out a time to go over the application with you. Please reach out to your community network for assistance as well.

The Pathways to Farming program seeks to support beginning farmers of color in the Pacific Northwest to launch their own agricultural businesses and to be a part of the creation of a regional farmer's cooperative. The program provides new growers with affordable land, resources, one-on-one guidance, and training to develop their production techniques and business skills. This program is specifically designed for people of color, including immigrants and refugees.

We are looking for 12 beginning farmers of color who meet the following criteria:

- Must have at least one year of hands-on farm production experience (i.e. growing for market, CSA, wholesale, homesteading, on-farm employment or internship, participation in Mudbone Grown training program, or similar training)
- Must have a clear farm business concept in mind
- Must be interested in working alongside other farmers of color and joining a regional network
- Must be interested in learning about local, State and Federal resources to help start or expand a farm business
- Can commit to participating in the program for 3 years.
- Can provide 2 references: 1 from a farmer and 1 from a community-based organization
- Can commit a minimum of 10 hours/week on farm + additional 4 hours/month community shift

\* Required

1. 1. First and last Name \*

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2. 2. Mailing address \*

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3. 3. Email address \*

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4. 4. Phone number \*

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**5. What is your preferred method of communication? \***

*Mark only one oval.*

- ☐ Phone
- ☐ Email
- ☐ Text
- ☐ In person
- ☐ Other: \_\_\_\_\_

**6. Preferred gender pronouns \***

\_\_\_\_\_

**7. Primary language \***

\_\_\_\_\_

**8. Other languages spoken \***

\_\_\_\_\_

**9. Race and Ethnicity: We place a high value on recruiting diverse applicants. What is your racial/ethnic identity? Choose all that apply. \***

*Check all that apply.*

- ☐ Black/African American
- ☐ South Asian
- ☐ Southeast Asian
- ☐ Pacific Islander
- ☐ Alaska Native/ American Indian
- ☐ West African
- ☐ East African
- ☐ Hispanic/Latino
- ☐ Other: \_\_\_\_\_

**10. Other aspects of diversity \***

*Check all that apply.*

- ☐ Veteran
- ☐ Refugee
- ☐ Immigrant
- ☐ Child of immigrant parents
- ☐ LGBTQ
- ☐ Disabled
- ☐ Low income
- ☐ None of these apply
- ☐ Other: \_\_\_\_\_

**11. 11. How'd you hear about this program? \***

*Check all that apply.*

- ☐ Facebook
- ☐ Email
- ☐ Newsletter
- ☐ Word of mouth
- ☐ Other: \_\_\_\_\_

**12. 12. Why do you want to participate in this program? \***

\_\_\_\_\_

**13. 13. What aspect of this program most interests you? \***

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**14. 14. What knowledge and skills do you hope to gain? \***

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**15. 15. Explain how this program fits into your life and future plans. \***

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**16. 16. How do you take care of yourself while farming when the weather is above 90°, below 30°, or raining? \***

\_\_\_\_\_

17. **17. Farming is challenging on many levels. Do you have any health conditions that may affect your ability to farm or participate in the program? \***

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18. **18. One of our locations is not accessible by public transportation. Do you have reliable access to a vehicle? \***

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19. **19. Experience with farming: In 2-3 sentences, describe your experience with farming, raising animals, business development, or other experiences relevant to your farm goals. (minimum 1 year previous experience) \***

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20. **20. The Pathways to Farming program is designed to support emerging small farm businesses. Do you have a business plan or a concept that will guide your use of the land? \***

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21. **21. If you have a farm business plan, please upload (optional)**

Files submitted:

22. **22. Which best describes your current or future farm enterprise? Provide more detail in the next question. \***

*Check all that apply.*

☐ agroforestry

☐ flowers

☐ fruit

☐ herbs

☐ livestock

☐ mushrooms

☐ specialty (hops, hemp, honey, etc)

☐ value-added

☐ vegetables

☐ Other: \_\_\_\_\_

23. **23. What specific crops will you be growing? \***

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24. **24. Have you considered creating your own value added product? If so, what? \***

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25. **25. What is your current or proposed farm business name? \***

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26. **26. Will you be entering into this program with another farmer as a business partner? If so who? (They will need to fill out this application as well) \***

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27. **27. What specific needs to you have as a beginning farmers? \***

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28. **28. Participation in the program has a mandatory attendance requirement of 10 hrs a week on the farm and one Saturday a month for a 4 hr community meeting. Are you able to meet those requirements? \***

*Mark only one oval.*

☐

Yes

☐

No

☐

Other:

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29. **29. Pathways to Farming will provide farmer mentorship, access to land, seeds, tools, greenhouses, water and amendments at no cost to the participant. (Cost valued at \$10,600 per participant). Will you be able to financially support yourself during the program with no stipend? (Revenue can be made through selling farm products at markets and through CSAs)** \*

*Mark only one oval.*

- ☐ Yes
- ☐ No
- ☐ Other: \_\_\_\_\_

30. **30. Pathways to Farming will give you access to participate in two different markets and an aggregated CSA program. What other markets or revenue streams do you anticipate having?** \*

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31. **31. Pathways to Farming is a 3-year commitment. We are looking to have farmers participate in a regional cooperative. How do you envision your farm business growing over the next three years?** \*

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32. **32. In this program you will be working alongside many different farmers from diverse background and experiences. With any group of people, microaggressions and conflict can happen. Tell us about a time that you experienced conflict and what you did to resolve the situation?** \*

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33. **33. Please provide contact information for two references (one from a farmer and one from a community based organization). Please make sure to include their name, phone number, email, how long they've known you and in what capacity. \***

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34. **34. Do you have a preference to farm at Unity Farm (in NE Portland) or Corbett Farm (30min outside Portland)? \***

*Mark only one oval.*

- ☐ Unity Farm
- ☐ Corbett Farm
- ☐ Do you have your own land where you are already established or starting to establish? If so where?
- ☐ Other: \_\_\_\_\_

35. **35. Optional: Submit your resume**

Files submitted:

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